			BUDGETED TO BE PAID TO EMPLOYEES IN FISCAL YEAR 2016-17				ESTIMATE TO BE PAID ON BEHALF OF EMPLOYEES FOR FISCAL YEAR 2016-17							
Employee Name	**Department**	**Current Job Class Title**	**Annual Salary as of 5/1/2016**	**Specialty Pay**	**Car Allowance**	**Uniform Allowance**	**Health & Life Insurance**	**IMRF**	**Police Pension**	**ICMA 457 Contribution in lieu of Pension**	**RHS Plan in lieu of Health Insurance**	**FICA Tax**	**Medicare Tax**	**Grand Total Fiscal Year 2016-17 Salaries & Benefits**
Alessandrini, Louis	Police	Police Sergeant	$ 106,050.00	$ 1,300.00		$ 525.00	$ 19,887.00		$ 38,920.35			$ 6,575.10	$ 1,537.73	$ 174,795.67
Auchstetter, Kimberly	Finance	Finance Director/ Treasurer	$ 138,262.00				$ 19,887.00	$ 17,821.97				$ 8,572.24	$ 2,004.80	$ 186,548.51
Bosman, John	Police	Patrol Officer	$ 91,318.00	$ 1,800.00			$ 19,887.00		$ 33,513.71			$ 5,661.72	$ 1,324.11	$ 153,505.03
Carroll, Kurt*	Administration	Village Administrator	$ 170,535.00		$ 6,000.00		$ 19,887.00	$ 21,981.96				$ 10,573.17	$ 2,472.76	$ 231,450.38
Conroy, John	Police	Patrol Officer	$ 91,318.00				$ 19,887.00		$ 33,513.71			$ 5,661.72	$ 1,324.11	$ 151,705.03
Davis, Hilary	Police	Police Sergeant	$ 106,050.00	$ 1,300.00			$ 20,100.00		$ 38,920.35			$ 6,575.10	$ 1,537.73	$ 174,483.67
DelBianco, Lora	Police	Police Sergeant	$ 106,050.00				$ 19,887.00		$ 38,920.35			$ 6,575.10	$ 1,537.73	$ 172,970.67
Dileto, Dave	Police	Patrol Officer	$ 91,318.00	$ 1,300.00		$ 525.00	$ 19,887.00		$ 33,513.71			$ 5,661.72	$ 1,324.11	$ 153,530.03
DiSandro, April	Police	Deputy Chief	$ 127,412.00				$ 19,887.00		$ 46,760.20			$ 7,899.54	$ 1,847.47	$ 203,806.72
Dowding, Andrew	Police	Patrol Officer	$ 91,318.00	$ 1,300.00			$ 19,887.00		$ 33,513.71			$ 5,661.72	$ 1,324.11	$ 153,005.03
Ellis, Robin	Planning	Asst. Village Admin./Director of Comm. Dev.	$ 142,258.00				$ 19,887.00	$ 18,337.06				$ 8,820.00	$ 2,062.74	$ 191,365.29
Etchison, Eric	Police	Patrol Officer	$ 91,318.00				$ 20,100.00		$ 33,513.71			$ 5,661.72	$ 1,324.11	$ 151,918.03
Furlong, Douglas	Police	Patrol Officer	$ 91,318.00	$ 1,300.00			$ 20,100.00		$ 33,513.71			$ 5,661.72	$ 1,324.11	$ 153,218.03
Griffin, Paul	Police	Patrol Officer	$ 91,318.00	$ 1,300.00		$ 525.00	$ 19,887.00		$ 33,513.71			$ 5,661.72	$ 1,324.11	$ 153,530.03
Jurka, Mike	Police	Patrol Officer	$ 91,318.00	$ 1,300.00			$ 19,887.00		$ 33,513.71			$ 5,661.72	$ 1,324.11	$ 153,005.03
Lindeman, Jeffrey	Police	Patrol Officer	$ 91,318.00	$ 1,300.00		$ 525.00	$ 19,887.00		$ 33,513.71			$ 5,661.72	$ 1,324.11	$ 153,530.03
Marks, Edward	Police	Patrol Officer	$ 91,318.00	$ 1,300.00			$ 19,887.00		$ 33,513.71			$ 5,661.72	$ 1,324.11	$ 153,005.03
Martin, Dan	Police	Public Safety Division Chief	$ 117,112.00				$ 20,100.00		$ 42,980.10			$ 7,260.94	$ 1,698.12	$ 189,151.67
Morrison, Brian	Police	Patrol Officer	$ 91,318.00				$ 20,100.00		$ 33,513.71	Text		$ 5,661.72	$ 1,324.11	$ 151,918.03
Nash, William	Engineering	Civil Engineer	$ 110,063.00				$ 20,100.00	$ 14,187.12				$ 6,823.91	$ 1,595.91	$ 152,770.44
Nelson, Peter	Police	Police Sergeant	$ 106,050.00	$ 1,300.00			$ 19,887.00		$ 38,920.35			$ 6,575.10	$ 1,537.73	$ 174,270.67
Nuesse, Micah	Police	Patrol Officer	$ 90,628.00	$ 1,300.00		$ 525.00	$ 20,100.00		$ 33,260.48			$ 5,618.94	$ 1,314.11	$ 152,747.01
Oswald, Matthew	Police	Patrol Officer	$ 91,318.00	$ 1,300.00			$ 19,887.00		$ 33,513.71			$ 5,661.72	$ 1,324.11	$ 153,005.03
Pawlisz, Robert	Police	Deputy Chief	$ 127,412.00				$ 20,100.00		$ 46,760.20			$ 7,899.54	$ 1,847.47	$ 204,019.72
Sikora, Luke	Police	Patrol Officer	$ 91,318.00				$ 19,887.00		$ 33,513.71			$ 5,661.72	$ 1,324.11	$ 151,705.03
Simon, Matthew	Police	Patrol Officer	$ 106,050.00	$ 1,300.00			$ 19,887.00		$ 38,920.35			$ 6,575.10	$ 1,537.73	$ 174,270.67
Simon, Paul	Police	Police Sergeant	$ 91,318.00	$ 1,300.00			$ 19,887.00		$ 33,513.71			$ 5,661.72	$ 1,324.11	$ 153,005.03
Smetana, Debra	Administration	Human Resource Director	$ 130,681.00				$ 20,100.00	$ 16,844.78				$ 8,102.22	$ 1,894.87	$ 177,623.37
Sonzo, Christopher	Police	Patrol Officer	$ 91,318.00	$ 1,300.00			$ 19,887.00		$ 33,513.71			$ 5,661.72	$ 1,324.11	$ 153,005.03
Sterba, Bob*	Police	Police Chief	$ 142,309.00				$ 1,500.00			$ 24,000.00	$ 19,058.00	$ 8,823.16	$ 2,063.48	$ 197,754.13
Vasquez, Jose	Police	Patrol Officer	$ 91,318.00				$ 20,100.00		$ 33,513.71			$ 5,661.72	$ 1,324.11	$ 151,918.03
Wojowski, Brian	Police	Patrol Officer	$ 91,318.00				$ 20,100.00		$ 33,513.71			$ 5,661.72	$ 1,324.11	$ 151,918.03

* Under contract, 5/1/16 salary not determined yet. Annual Salary listed is the 4/30/16 salary