

Employee Name	Department	Current Job Class Title	BUDGETED TO BE PAID TO EMPLOYEES IN FISCAL YEAR 2020-21				ESTIMATE TO BE PAID ON BEHALF OF EMPLOYEES FOR FISCAL YEAR 2020-21					Grand Total Fiscal Year 2020-21 Salaries & Benefits
			Annual Salary as of 5/1/2020	Specialty Pay	Car Allowance	Uniform Allowance	Health & Life Insurance	IMRF	Police Pension	FICA Tax	Medicare Tax	
Alderson, Beth	Administration	Special Events Coordinator	\$ 67,317.00				\$ 28,985.00	\$ 10,171.60		\$ 4,173.65	\$ 976.10	\$ 111,623.91
Alessandrini, Louis	Police	Deputy Chief	\$ 140,639.00				\$ 29,272.00		\$ 58,083.91	\$ 8,719.62	\$ 2,039.27	\$ 238,754.35
Allbert, Jason	Public Works*	Streets Laborer	\$ 51,755.00				\$ 17,599.00	\$ 7,820.18		\$ 3,208.81	\$ 750.45	\$ 81,134.00
Applegate, Megan	Administration	Senior Administrative Assistant	\$ 62,238.00				\$ 2,487.00	\$ 9,404.16		\$ 3,858.76	\$ 902.45	\$ 78,890.93
Auchstetter, Kimberly	Administration	Finance Director/ Treasurer	\$ 152,616.00				\$ 28,985.00	\$ 23,060.28		\$ 9,462.19	\$ 2,212.93	\$ 216,336.97
Baltz, Kathleen	Public Works*	WWTP Lab Specialist	\$ 92,088.00				\$ 29,272.00	\$ 13,914.50		\$ 5,709.46	\$ 1,335.28	\$ 142,319.79
Barry, Jane	Administration	Receptionist	\$ 46,640.00				\$ 28,644.00	\$ 7,047.30		\$ 2,891.68	\$ 676.28	\$ 85,899.83
Bartels, Ryan	Police	Patrol Officer	\$ 76,812.88	\$ 1,800.00			\$ 24,129.00		\$ 31,723.72	\$ 4,762.40	\$ 1,113.79	\$ 140,342.35
Blackwell, Julie	Police	Senior Administrative Assistant	\$ 78,751.00				\$ 29,272.00	\$ 11,899.28		\$ 4,882.56	\$ 1,141.89	\$ 125,947.29
Boban, Michael	Public Works*	WWTP Laborer	\$ 70,830.00				\$ 29,272.00	\$ 10,702.41		\$ 4,391.46	\$ 1,027.04	\$ 116,223.47
Brow, Mark	Public Works	Water Superintendent	\$ 113,404.00				\$ 24,129.00	\$ 17,135.34		\$ 7,031.05	\$ 1,644.36	\$ 163,344.31
Brozovich, Kenneth	Comm. Dev.	Public Improvement Inspector	\$ 103,561.00				\$ 21,129.00	\$ 15,648.07		\$ 6,420.78	\$ 1,501.63	\$ 148,261.05
Caponigro, Jeanette	Public Works	Custodian	\$ 44,000.00				\$ 21,319.00	\$ 6,648.40		\$ 2,728.00	\$ 638.00	\$ 75,333.96
Carroll, Kurt	Administration	Village Administrator*	\$ 196,634.00		\$ 6,000.00		\$ 29,272.00	\$ 29,711.40		\$ 12,191.31	\$ 2,851.19	\$ 276,660.46
Caughie, Evan	Police	Patrol Officer	\$ 76,812.88	\$ 1,800.00			\$ 17,599.00		\$ 31,723.72	\$ 4,762.40	\$ 1,113.79	\$ 133,812.35
Conroy, John	Police	Patrol Officer	\$ 101,289.33				\$ 29,272.00		\$ 41,832.49	\$ 6,279.94	\$ 1,468.70	\$ 180,143.02
Davis, Hilary	Police	Police Commander	\$ 140,639.00				\$ 24,129.00		\$ 58,083.91	\$ 8,719.62	\$ 2,039.27	\$ 233,611.35
Dileto, Dave	Police	Patrol Officer	\$ 101,289.33				\$ 29,272.00		\$ 41,832.49	\$ 6,279.94	\$ 1,468.70	\$ 180,143.02
DiSandro, April	Police	Police Chief	\$ 155,000.00				\$ 18,598.00		\$ 64,015.00	\$ 9,610.00	\$ 2,247.50	\$ 249,471.06
Dowding, Andrew	Police	Patrol Officer	\$ 101,289.33	\$ 1,300.00			\$ 28,985.00		\$ 41,832.49	\$ 6,279.94	\$ 1,468.70	\$ 181,156.02
Dye, Nancy	Comm. Dev.	Economic Development Coordinator	\$ 99,577.00				\$ 17,648.00	\$ 15,046.08		\$ 6,173.77	\$ 1,443.87	\$ 139,889.29
Ellis, Robin	Comm. Dev.	Asst. Village Admin./Director of Comm. Dev.*	\$ 154,992.00				\$ 18,598.00	\$ 23,419.29		\$ 9,609.50	\$ 2,247.38	\$ 208,866.74
Erickson, Dale	Public Works*	Streets Operator/Laborer	\$ 77,205.00				\$ 21,319.00	\$ 11,665.68		\$ 4,786.71	\$ 1,119.47	\$ 116,096.42
Echison, Eric	Police	Patrol Officer	\$ 101,289.33	\$ 2,300.00		\$ 525.00	\$ 24,129.00		\$ 41,832.49	\$ 6,279.94	\$ 1,468.70	\$ 177,825.02
Fisher, John	Public Works*	WWTP Operator	\$ 84,153.00				\$ 24,129.00	\$ 12,715.52		\$ 5,217.49	\$ 1,220.22	\$ 127,435.79
Furlong, Douglas	Police	Patrol Officer	\$ 101,289.33	\$ 1,300.00			\$ 24,129.00		\$ 41,832.49	\$ 6,279.94	\$ 1,468.70	\$ 176,300.02
Furlong, Jeffrey	Police	Patrol Officer	\$ 101,289.33				\$ 10,695.00		\$ 41,832.49	\$ 6,279.94	\$ 1,468.70	\$ 161,566.02
Guidry, Candace	Police	Patrol Officer	\$ 72,686.87				\$ 21,379.00		\$ 30,019.68	\$ 4,506.59	\$ 1,053.96	\$ 129,646.66
Hanly, Ethan	Police	Patrol Officer	\$ 61,595.45				\$ 9,037.00		\$ 25,438.92	\$ 3,818.92	\$ 893.13	\$ 100,783.99
Hansen, James	Police	Patrol Officer	\$ 95,917.92	\$ 1,300.00		\$ 525.00	\$ 28,644.00		\$ 39,614.10	\$ 5,946.91	\$ 1,390.81	\$ 173,339.31
Helis, Steve	Public Works*	WWTP Chief Operator	\$ 101,527.00				\$ 29,272.00	\$ 15,340.73		\$ 6,294.67	\$ 1,472.14	\$ 153,907.11
Homerding, Scott	Police	Code Enforcement Officer	\$ 78,751.00				\$ 8,822.00	\$ 11,899.28		\$ 4,882.56	\$ 1,141.89	\$ 105,497.29
Jablonski, Candice	Administration	Accounting Specialist	\$ 72,249.00				\$ 29,272.00	\$ 10,916.82		\$ 4,479.44	\$ 1,047.61	\$ 117,965.44
Johnson, Maloree	Police	Patrol Officer	\$ 68,781.58				\$ 10,458.00		\$ 28,406.79	\$ 4,264.46	\$ 997.33	\$ 112,908.73
Johnston, Andrew	Police	Patrol Officer	\$ 76,812.88	\$ 1,300.00			\$ 10,695.00		\$ 31,723.72	\$ 4,762.40	\$ 1,113.79	\$ 126,408.35
Jurka, Mike	Police	Police Sergeant	\$ 117,641.25				\$ 29,272.00		\$ 48,585.84	\$ 7,293.76	\$ 1,705.80	\$ 204,499.21
Kaczmarczyk, Derek	Police	Patrol Officer	\$ 68,781.58				\$ 10,695.00		\$ 28,406.79	\$ 4,264.46	\$ 997.33	\$ 113,145.73
Kioltyka, Kristine	Police	Patrol Officer	\$ 72,686.87	\$ 1,800.00			\$ 624.00		\$ 30,019.68	\$ 4,506.59	\$ 1,053.96	\$ 110,691.66
Kirkland, Ken	Public Works	Streets Assistant Superintendent	\$ 103,561.00				\$ 24,129.00	\$ 15,648.07		\$ 6,420.78	\$ 1,501.63	\$ 151,261.05
Klepk, Jacob	Police	Patrol Officer	\$ 68,781.58				\$ 8,801.00		\$ 28,406.79	\$ 4,264.46	\$ 997.33	\$ 111,251.73
Kobylarczyk, Neil	Public Works*	Water Laborer	\$ 62,968.00				\$ 17,599.00	\$ 9,514.46		\$ 3,904.02	\$ 913.04	\$ 94,899.08
Krause, Kirby	Public Works*	Streets Equipment Operator	\$ 81,087.00				\$ 24,129.00	\$ 12,252.25		\$ 5,027.39	\$ 1,175.76	\$ 123,671.97
Kulovitz, Kim	Administration	Senior Administrative Assistant	\$ 70,009.00				\$ 10,695.00	\$ 10,578.36		\$ 4,340.56	\$ 1,015.13	\$ 96,638.61
Ladd, Tracy	Police	Police Service Coordinator	\$ 60,149.00				\$ 2,487.00	\$ 9,088.51		\$ 3,729.24	\$ 872.16	\$ 76,326.48
Laws, Ginger	Administration	Chief Accountant	\$ 93,932.00				\$ 29,272.00	\$ 14,193.13		\$ 5,823.78	\$ 1,362.01	\$ 144,583.49
Lindeman, Jeffrey	Police	Patrol Officer	\$ 101,289.33	\$ 1,800.00			\$ 28,985.00		\$ 41,832.49	\$ 6,279.94	\$ 1,468.70	\$ 181,656.02
Little, Sonia	Police	Administrative Assistant	\$ 72,249.00				\$ 2,487.00	\$ 10,916.82		\$ 4,479.44	\$ 1,047.61	\$ 91,180.44
Lynch, Thomas	Police	Patrol Officer	\$ 81,173.25	\$ 1,800.00		\$ 525.00	\$ 21,129.00		\$ 33,524.55	\$ 5,032.74	\$ 1,177.01	\$ 144,362.12
Madigan, Michael	Public Works*	Water Chief Operator	\$ 101,527.00				\$ 24,129.00	\$ 15,340.73		\$ 6,294.67	\$ 1,472.14	\$ 148,764.11
Magda, Karl	Public Works*	Mechanic	\$ 71,935.00				\$ 29,272.00	\$ 10,869.38		\$ 4,459.97	\$ 1,043.06	\$ 117,579.97
Mariscal, Donna	Administration	Utility Billing Specialist	\$ 72,249.00				\$ 29,272.00	\$ 10,916.82		\$ 4,479.44	\$ 1,047.61	\$ 117,965.44
Martin, Dan	Comm. Dev.	Safe Communities Coordinator	\$ 81,845.00				\$ 24,129.00	\$ 12,366.78		\$ 5,074.39	\$ 1,186.75	\$ 124,602.49
Martin, Lisa	Administration	Receptionist	\$ 59,844.00				\$ 29,272.00	\$ 9,042.43		\$ 3,710.33	\$ 867.74	\$ 102,737.06
McKeen, Keith	Public Works	WWTP Superintendent	\$ 109,042.00				\$ 29,272.00	\$ 16,476.25		\$ 6,760.60	\$ 1,581.11	\$ 163,132.52
Meadors, Robert	Public Works*	Streets Laborer	\$ 51,755.00				\$ 9,383.00	\$ 7,820.18		\$ 3,208.81	\$ 750.45	\$ 72,918.00
Meilicke, Joshua	Public Works*	Streets Laborer	\$ 49,764.00				\$ 624.00	\$ 7,519.34		\$ 3,085.37	\$ 721.58	\$ 61,714.85
Meskill, David	Public Works*	Streets Crew Leader	\$ 92,088.00				\$ 24,129.00	\$ 13,914.50		\$ 5,709.46	\$ 1,335.28	\$ 137,176.79
Morrison, Brian	Police	Patrol Officer	\$ 101,289.33				\$ 18,598.00		\$ 41,832.49	\$ 6,279.94	\$ 1,468.70	\$ 169,469.02

Employee Name	Department	Current Job Class Title	BUDGETED TO BE PAID TO EMPLOYEES IN FISCAL YEAR 2020-21				ESTIMATE TO BE PAID ON BEHALF OF EMPLOYEES FOR FISCAL YEAR 2020-21					Grand Total Fiscal Year 2020-21 Salaries & Benefits
			Annual Salary as of 5/1/2020	Specialty Pay	Car Allowance	Uniform Allowance	Health & Life Insurance	IMRF	Police Pension	FICA Tax	Medicare Tax	
Nash, William	Comm. Dev.	Civil Engineer	\$ 121,490.00				\$ 24,129.00	\$ 18,357.14		\$ 7,532.38	\$ 1,761.61	\$ 173,270.69
Nelson, Jacob	Public Works*	Streets Operator/Laborer	\$ 68,636.00				\$ 17,599.00	\$ 10,370.90		\$ 4,255.43	\$ 995.22	\$ 101,857.12
Neubauer, Jennifer	Comm. Dev.	Planner	\$ 83,506.00				\$ 29,272.00	\$ 12,617.76		\$ 5,177.37	\$ 1,210.84	\$ 131,784.53
Nick, Debbie	Administration	Senior Administrative Assistant	\$ 78,751.00				\$ 1,277.00	\$ 11,899.28		\$ 4,882.56	\$ 1,141.89	\$ 97,952.29
Nuesse, Micah	Police	Police Sergeant	\$ 117,641.25	\$ 1,300.00		\$ 525.00	\$ 24,129.00		\$ 48,585.84	\$ 7,293.76	\$ 1,705.80	\$ 201,181.21
Nykiel, David	Police	Patrol Officer	\$ 68,781.58				\$ 28,644.00		\$ 28,406.79	\$ 4,264.46	\$ 997.33	\$ 131,094.73
O'Meara, Ryan	Public Works*	Streets Laborer	\$ 70,830.00				\$ 15,406.00	\$ 10,702.41		\$ 4,391.46	\$ 1,027.04	\$ 102,357.47
Paben, Candy	Comm. Dev.	Senior Administrative Assistant	\$ 78,751.00				\$ 21,319.00	\$ 11,899.28		\$ 4,882.56	\$ 1,141.89	\$ 117,994.29
Paul, Jeremy	Public Works*	WWTP Operator/Laborer	\$ 69,168.00				\$ 29,272.00	\$ 10,451.28		\$ 4,288.42	\$ 1,002.94	\$ 114,183.20
Pawlisz, Robert	Administration	IT Director	\$ 108,004.00				\$ 29,272.00	\$ 16,319.40		\$ 6,696.25	\$ 1,566.06	\$ 161,858.27
Pearce, Deanne	Administration	Receptionist	\$ 44,846.00				\$ 10,695.00	\$ 6,776.23		\$ 2,780.45	\$ 650.27	\$ 65,748.51
Perez, Nicanor	Public Works*	Streets PW Specialist	\$ 92,088.00				\$ 24,129.00	\$ 13,914.50		\$ 5,709.46	\$ 1,335.28	\$ 137,176.79
Perry, Timothy	Police	Police Sergeant	\$ 110,829.64	\$ 1,300.00			\$ 29,272.00		\$ 45,772.64	\$ 6,871.44	\$ 1,607.03	\$ 195,653.31
Petrik, Doug	Public Works*	Streets Laborer	\$ 55,979.00				\$ 28,985.00	\$ 8,458.43		\$ 3,470.70	\$ 811.70	\$ 97,705.38
Prynn, Matt	Public Works	Facilities/Grounds Manager	\$ 81,066.00				\$ 24,179.00	\$ 12,249.07		\$ 5,026.09	\$ 1,175.46	\$ 123,696.19
Radzikowski, Grant	Public Works*	WWTP Laborer	\$ 51,755.00				\$ 25,415.00	\$ 7,820.18		\$ 3,208.81	\$ 750.45	\$ 88,950.00
Rendleman, Warren	Comm. Dev.	Chief Building Inspector	\$ 127,564.00				\$ 28,985.00	\$ 19,274.92		\$ 7,908.97	\$ 1,849.68	\$ 185,583.13
Rodriguez, Jose	Public Works*	Water Utility Maintenance Specialist	\$ 81,867.00				\$ 8,689.00	\$ 12,370.10		\$ 5,075.75	\$ 1,187.07	\$ 109,189.49
Saluski, James	Public Works*	Water Laborer	\$ 55,979.00				\$ 10,695.00	\$ 8,458.43		\$ 3,470.70	\$ 811.70	\$ 79,415.38
Sandusky, Kaitlyn	Administration	Receptionist	\$ 43,121.00				\$ 21,189.00	\$ 6,515.58		\$ 2,673.50	\$ 625.25	\$ 74,124.90
Schram, Randall	Public Works*	WWTP Chief Operator	\$ 101,527.00				\$ 29,272.00	\$ 15,340.73		\$ 6,294.67	\$ 1,472.14	\$ 153,907.11
Schumacher, Nick	Public Works*	Streets Laborer	\$ 55,979.00				\$ 10,695.00	\$ 8,458.43		\$ 3,470.70	\$ 811.70	\$ 79,415.38
Shanahan, Gerry	Public Works*	Streets Crew Leader	\$ 92,088.00				\$ 24,129.00	\$ 13,914.50		\$ 5,709.46	\$ 1,335.28	\$ 137,176.79
Shanahan, Matt	Police	Patrol Officer	\$ 81,173.25	\$ 1,300.00			\$ 23,842.00		\$ 33,524.55	\$ 5,032.74	\$ 1,177.01	\$ 146,050.12
Shostok, Paul	Comm. Dev.	Engineering Technician	\$ 103,561.00				\$ 8,925.00	\$ 15,648.07		\$ 6,420.78	\$ 1,501.63	\$ 136,057.05
Sikora, Luke	Police	Patrol Officer	\$ 101,289.33				\$ 29,272.00		\$ 41,832.49	\$ 6,279.94	\$ 1,468.70	\$ 180,143.02
Simon, Matthew	Police	Police Sergeant	\$ 117,641.25	\$ 1,300.00			\$ 29,272.00		\$ 48,585.84	\$ 7,293.76	\$ 1,705.80	\$ 205,799.21
Simon, Paul	Police	Patrol Officer	\$ 101,289.33	\$ 1,800.00			\$ 18,598.00		\$ 41,832.49	\$ 6,279.94	\$ 1,468.70	\$ 171,269.02
Skiniotes, Christopher	Public Works*	Water Senior Operator	\$ 75,689.00				\$ 10,695.00	\$ 11,436.61		\$ 4,692.72	\$ 1,097.49	\$ 103,611.38
Smetana, Debra	Administration	Human Resource Director	\$ 152,616.00				\$ 17,599.00	\$ 23,060.28		\$ 9,462.19	\$ 2,212.93	\$ 204,950.97
Smith, Jeffrey	Comm. Dev.	Senior Planner	\$ 103,561.00				\$ 24,129.00	\$ 15,648.07		\$ 6,420.78	\$ 1,501.63	\$ 151,261.05
Smith, Matthew	Public Works	Fleet Manager	\$ 99,856.00				\$ 10,695.00	\$ 15,088.24		\$ 6,191.07	\$ 1,447.91	\$ 133,278.79
Sonzo, Christopher	Police	Patrol Officer	\$ 101,289.33	\$ 1,300.00			\$ 29,272.00		\$ 41,832.49	\$ 6,279.94	\$ 1,468.70	\$ 181,443.02
Sperling, Susan	Police	Patrol Officer	\$ 101,289.33	\$ 1,300.00			\$ 9,037.00		\$ 41,832.49	\$ 6,279.94	\$ 1,468.70	\$ 161,208.02
Standard, Raymond	Public Works*	Water Operator	\$ 71,935.00				\$ 29,212.00	\$ 10,869.38		\$ 4,459.97	\$ 1,043.06	\$ 117,519.97
Stanford, Chris	Comm. Dev.	Administrative Assistant	\$ 72,249.00				\$ 17,599.00	\$ 10,916.82		\$ 4,479.44	\$ 1,047.61	\$ 106,292.44
Strickland, Kirk	Public Works*	WWTP Maintenance Specialist	\$ 88,546.00				\$ 17,177.00	\$ 13,379.30		\$ 5,489.85	\$ 1,283.92	\$ 125,876.63
Stubblefield, Anthony	Public Works*	WWTP Laborer	\$ 51,755.00				\$ 29,272.00	\$ 7,820.18		\$ 3,208.81	\$ 750.45	\$ 92,807.00
Subido, Christie	Police	Patrol Officer	\$ 76,812.88				\$ 29,272.00		\$ 31,723.72	\$ 4,762.40	\$ 1,113.79	\$ 143,685.35
Taylor, David	Police	Police Sergeant	\$ 117,641.25	\$ 1,300.00			\$ 18,589.00		\$ 48,585.84	\$ 7,293.76	\$ 1,705.80	\$ 195,116.21
Teska, Carl	Police	Community Service Aide	\$ 52,463.00				\$ 21,319.00	\$ 7,927.16		\$ 3,252.71	\$ 760.71	\$ 85,723.14
Tilton, Brandon	Police	Patrol Officer	\$ 76,812.88	\$ 1,800.00		\$ 525.00	\$ 28,985.00		\$ 31,723.72	\$ 4,762.40	\$ 1,113.79	\$ 145,723.35
Turrisi, Jeremy	Public Works*	WWTP Chief Operator	\$ 90,257.00				\$ 29,272.00	\$ 13,637.83		\$ 5,595.93	\$ 1,308.73	\$ 140,072.06
Vandenbergh, Sean	Public Works	Streets Superintendent	\$ 109,042.00				\$ 24,129.00	\$ 16,476.25		\$ 6,760.60	\$ 1,581.11	\$ 157,989.52
Vasquez, Jose	Police	Patrol Officer	\$ 101,289.33	\$ 1,300.00			\$ 24,129.00		\$ 41,832.49	\$ 6,279.94	\$ 1,468.70	\$ 176,300.02
Williams, Brian	Public Works	Public Works Director*	\$ 125,000.00				\$ 29,272.00	\$ 18,887.50		\$ 7,750.00	\$ 1,812.50	\$ 182,722.56
Winnie, Donald	Administration	Cable Coordinator	\$ 70,009.00				\$ 10,695.00	\$ 10,578.36		\$ 4,340.56	\$ 1,015.13	\$ 96,638.61
Zibricky, Aaron	Administration	GIS Technician	\$ 47,537.00				\$ 8,822.00	\$ 7,182.84		\$ 2,947.29	\$ 689.29	\$ 67,178.99
Zilinskas, Laura	Administration	Village Clerk	\$ 89,460.00				\$ 24,129.00	\$ 13,517.41		\$ 5,546.52	\$ 1,297.17	\$ 133,950.66
TOTALS			\$ 9,407,681.26	\$ 30,500.00	\$ 6,000.00	\$ 2,625.00	\$ 2,258,088.00	\$ 898,867.16	\$ 1,428,508.46	\$ 583,276.24	\$ 136,411.38	\$ 14,752,017.85

* Salary is not determined yet. Annual Salary listed is the 4/30/20 salary